

Environmental & Energy Management Policy (ENG-0000-10-FT and ENG-0000-75-FT)

Great Western Railway will strive to conduct business in such a way as to prevent pollution, minimise as far as reasonably practicable adverse impact on the environment, continually improve our environmental performance and comply with all applicable obligations. We will:

- Comply with all applicable compliance obligations, including legal requirements and National Rail Contract obligations relating to environmental and energy performance;
- Maintain and continuously improve an Environmental and Energy Management System which meets the requirements of ISO 14001 and ISO 50001, ensuring the existence of the necessary resources and information for its delivery;
- Use our Environmental & Energy Management System to support our overall business goals through identification and management of opportunities and risks, monitoring our environmental and energy performance, setting and reviewing objectives and targets, and working with colleagues and stakeholders to implement effective measures and technologies in order to continually improve performance;
- Promote a positive environmental culture, providing training, awareness and engagement programs for colleagues at all levels of the organisation. Encourage our colleagues to work together locally to review our environmental and energy performance and implement effective measures to improve our environmental and energy performance;
- Avoid, minimise, reuse and recycle waste so far as is reasonably practicable, and aim for zero waste to landfill;
- Limit, using best practicable means, noise and nuisance arising from our operations and prevent the pollution of water, air and land, protecting areas of biodiversity and local ecosystems;
- Support industry ambitions to achieve reductions in greenhouse gases, and use of utilities and fuel within our fleets and buildings. Maintain our assets including train fleet in a sustainable manner, using renewals as an opportunity to invest in and adopt technologies and products which reduce our environmental impact, supporting design activities which consider energy improvements;
- Influence and collaborate with our stakeholders and interested parties, including Network Rail, from the earliest planning stages to enhance the environmental and energy performance of our facilities, plant, and operations including supporting the necessary infrastructure improvements;
- Influence and support effective working relationships with internal and external stakeholders to decarbonise rolling stock and deliver a cleaner greener railway;
- Seek to improve biodiversity where practical, working with local community rail groups providing planting and other appropriate schemes which enhance the environment;
- Consider the sustainability, environmental and energy impact of goods and services across their whole lifecycle in purchasing decisions, using best practices and design to drive improvements;
- Make visitors and contractors aware of environmental and energy policies and procedures so they can collaborate with us to support the implementation of this policy and help minimise environmental and energy impacts on our sites.

This policy will be reviewed by senior management annually or following major organisational change to ensure it remains aligned with our aims and ambitions. The policy will be communicated and accessible to our employees and available to third parties as relevant.

Mark Hopwood

Mark Hopwood Managing Director January 2024

Chris Maxwell

Chris Maxwell **Environment & Safety Director** January 2024