




Environmental & Energy Management Policy

(ENG-0000-10-FT and ENG-0000-75-FT)

Great Western Railway will strive to conduct business in such a way as to prevent pollution, minimise as far as reasonably practicable adverse impact on the environment, continually improve our environmental performance and comply with all applicable obligations. We will:

- Comply with all applicable compliance obligations, including legal requirements and National Rail Contract obligations relating to environmental and energy performance;
- Maintain and continuously improve an Environmental and Energy Management System which meets the requirements of ISO 14001 and ISO 50001, ensuring the existence of the necessary resources and information for its delivery;
- Use our Environmental & Energy Management System to identify risks and opportunities, monitor performance and drive continual improvement aligned to our business objectives;
- Promote a positive environmental culture through training, awareness and engagement, enabling colleagues to identify and implement improvement opportunities;
- Apply circular economy principles by avoiding, reducing, reusing and recycling waste and aiming for zero waste to landfill where reasonably practicable;
- Support delivery of an efficient, value-for-money railway by reducing resource consumption, avoiding unnecessary costs and contributing to reduced net subsidy;
- Identify and manage climate change risks to improve resilience and support operational continuity;
- Limit, using best practicable means, noise and nuisance arising from our operations and prevent the pollution of water, air and land, protecting areas of biodiversity and local ecosystems;
- Support industry ambitions to reduce greenhouse gas emissions and energy use across our fleet and buildings, maintaining assets in a sustainable manner and adopting lower-impact technologies;
- Influence and collaborate with internal and external stakeholders, including Network Rail and supply chain partners, to enhance environmental and energy performance and support decarbonisation of the railway;
- Seek to improve biodiversity where practical, working with local community rail groups providing planting and other appropriate schemes which enhance the environment;
- Integrate sustainability, environmental and energy considerations into procurement and supply chain activities, including working with suppliers to set requirements, improve performance and support continuous improvement using a whole-life and risk-based approach;
- Make visitors and contractors aware of environmental and energy policies and procedures so they can collaborate with us to support the implementation of this policy and help minimise environmental and energy impacts on our sites.

This policy will be reviewed by senior management annually or following major organisational change to ensure it remains aligned with our aims and ambitions. The policy will be communicated and accessible to our employees and available to third parties as relevant.

Signed by:

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Mark Hopwood
Managing Director
April 2026

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Chris Maxwell
Environment & Safety Director
April 2026